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Mr. Douglas W. Stotlar
President and Chief Executive Officer
Con-way Inc.
2855 Campus Drive, Suite 300
San Mateo, CA 94403

November 18, 2007

Dear Mr. Stotlar:

Thanks to the efforts of Con-way and America's Road Team Captain Dennis Day, Operation Interdependence (OI) was able to accept the donation of 20 pallets of snacks from Procter & Gamble that will be shipped to troops serving on the frontlines.

OI was selected by NACS, the association for convenience and petroleum retailing, to participate in the organization's annual show for the fourth consecutive year. The event was held Nov 6-9, 2007 at the World Congress Center in Atlanta. Exhibitors were invited to donate their excess non-perishable product to OI at the close of the show. What we did not expect was a call from Procter & Gamble on the second day of the event saying they had over purchased snack product and wanted to donate it to OI, but it had to be moved off the dock by the next morning.

We called OI friend Elisabeth Barna, Vice President, Strategic Planning and Outreach for the American Trucking Association, and in no time we had help from Con-way and Dennis Day! Mr. Stotlar, we would have lost the opportunity to accept that donation if it had not been for Con-way.

At the close of the show we collected an additional 30,000 pounds of donated snacks! It was a great success.

OI is a national non-profit organization that provides a means for the public to serve and support military personnel, their families and veterans. OI's unique Civilian-to-Military Delivery System® meets military logistical requirements, maximizes donor contributions and imparts the spirit of volunteerism.

The cornerstone of the OI Civilian-to-Military Delivery System are Civilian Rations® (called C-rats®) – individual quart-sized baggies that contain a personal

note from a caring civilian at home and some treats such as candy, snacks, games and toiletries. The most important part of the C-rat is the letter from a person who has never met that Soldier, Sailor, Marine or Airman, but takes the time to write his or her expressions of care and concern. OI volunteers in 15 distribution centers throughout the country work with schools, churches, civic groups and corporations in their community to create the C-rats.

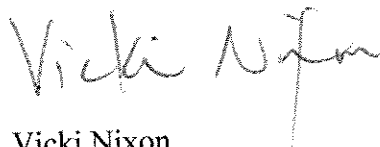
OI volunteers pack and ship 50 C-rats per box. Instead of 100 boxes reaching 100 troops, with the OI system 100 boxes reach 5,000 troops thereby streamlining delivery, conserving resources and opening up the military mail system to allow needed equipment and letters from families to be a priority delivery.

OI delivers enough boxes to the frontlines so that at mail call everyone in that unit or platoon gets a package. The goal is to provide every service man or woman with C-rats from home, every month, during their entire deployment.

Donors can "adopt-a-box" for \$30 per box, the average cost to ship one box of 50 C-rats to the frontlines. That's \$0.60 per C-rat. Other organizations spend as much as \$15 to \$25 per package and they don't send enough for everyone. The OI system maximizes donor dollars and ensures no one is left out.

On behalf of the OI volunteers and the troops, military families and veterans we serve THANK YOU. We look forward to working with Con-way again in the future.

All the best,



Vicki Nixon
National President

cc: Dennis Day ✓
Elisabeth Barna
Jayme Kuntz



Dennis Day with OI volunteer Faye Eson and OI National President Vicki Nixon at the NACS Show in Atlanta.

For IRS purposes, all or part of your contribution is tax deductible (check with your tax consultant), as you have received no goods or services for your donation. Our Federal tax I.D. is 42-1566882. To review our current 990 IRS tax form please visit www.justgive.org and search for "Operation Interdependence."